

Leadership Learning Community for pharmacy professionals

from CPPE, Health Education England
and Community Pharmacy West Yorkshire

Pharmacy needs to develop leaders!

The NHS and pharmacy are facing a whole array of unprecedented changes and challenges. There are resource constraints, new demands, new institutions, and high expectations from patients and the public that service and care is delivered efficiently, effectively and with compassion. To meet such an array of needs it is recognised that all healthcare staff need to develop leadership behaviours which embed the values of compassion and care in order to improve patient and health outcomes.

People are not born as leaders!

Health Education England and Community Pharmacy West Yorkshire have worked with the CPPE to design a **6-month Leadership Development Programme** for pharmacists and pharmacy technicians who have been qualified for at least 2-3 years.

Our Leadership Development Programme is aligned to the **NHS Healthcare Leadership Model** and the **RPS Leadership Development Framework**

The emphasis is on development of leadership behaviours i.e. the 'how to lead' aspects of leadership.

The programme has five components:

- Leadership Learning Community: Developing Personal Leadership Behaviours event (facilitated by HEE, CPPE & CPWY)
- Five Learning Community sessions linked to one or more dimensions of the Healthcare Leadership Model
- A work-based service improvement project
- Action Learning Sets: To provide support for project and leadership development
- An end of programme event which will include presentation of selected projects

There is some pre-session work for each of the days and post session work in order to apply learning to practice.

If you are offered a place on the Leadership Learning Community you are expected to attend all the programme dates and complete a work-based service improvement project.

The sessions will be held at a venue in Leeds on the following dates:

Wed 20th September 2017 – Developing Personal Leadership Behaviours. This event will run from 10:00 to 16:00

The following five sessions will be held in the afternoon and run from 13:00 to 16:30

Wed 18 th Oct 2017	Leading Change
Wed 15 th Nov 2017	Evaluating Information
Wed 17 th Jan 2018	Caring and Courageous Leadership
Wed 21 st Feb 2018	Developing People
Wed 21 st Mar 2018	Leading Teams and Engaging Staff

A celebration event - **Reviewing Your Leadership Journey** will be held in the afternoon of Thursday 26th Apr 2018

Please complete and email the enclosed registration form to info@cpwy.org to secure your place.

If you require further information, please do not hesitate to contact:

Shannon Nickson:	shannon.nickson@cppe.ac.uk
Gill Risby:	gill.risby@hee.nhs.uk
Darren De Souza:	darren@cpwy.org